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#### Environmental communication activities

Agreed with the "Declaration of Biodiversity by Keidanren (Japan Business Federation) and Action Policy" ↓

Contributing to preservation of the regional environment ↓

Collection of used toothbrushes ↓

## Federation) and Action Policy" In January 2020, Hamamatsu Photonics agreed with the "Declaration of Biodiversity by Keidanren and Action Policy (Revised Edition)".

Agreed with the "Declaration of Biodiversity by Keidanren (Japan Business

Initiative based on the Declaration of Biodiversity by Keidanren 🗀

## Hamamatsu Photonics has always recognized the importance of a healthy and flourishing natural environment. As part of its efforts to promote a greener

Contributing to preservation of the regional environment

environment in the region, we carry out tree-planting activities. In addition, we are planting an acorn to make a forest on the company premises.

### As part of its efforts to preserve biodiversity, Hamamatsu Photonics participates in and publicizes the Hamamatsu Biodiversity Strategy, conducting

Clean-up activities in line with the Biodiversity Hamamatsu Strategy

environmental maintenance activities around its business locations and elsewhere in the city and prefecture. We participate in the annual "Lake Hamana Cleanup Campaign" etc, maintaining biodiversity in the region to preserve a flourishing natural environment for the future. In 2022, some cleanup activities were canceled or scaled down due to COVID-19. Taking measures against COVID 19, Hamamatsu Photonics conducted cleanup activities around its business locations 12 times. In addition, we participated a total of 6 times in activities such as the "Hamamatsu City Flower-bed display project" in front of Hamamatsu Station, the "KALA Project" to plant trees on the seawall of the Sea of Enshu, and the "Lake Hamana Cleanup Campaign". A total of 421 employees participated in these activities.









As part of its activities to promote biodiversity and raise awareness of

environmental issues, in October 2011 Hamamatsu Photonics began

distributing "Happy Memorial Trees" to employees who bought a house or

Happy memorial trees



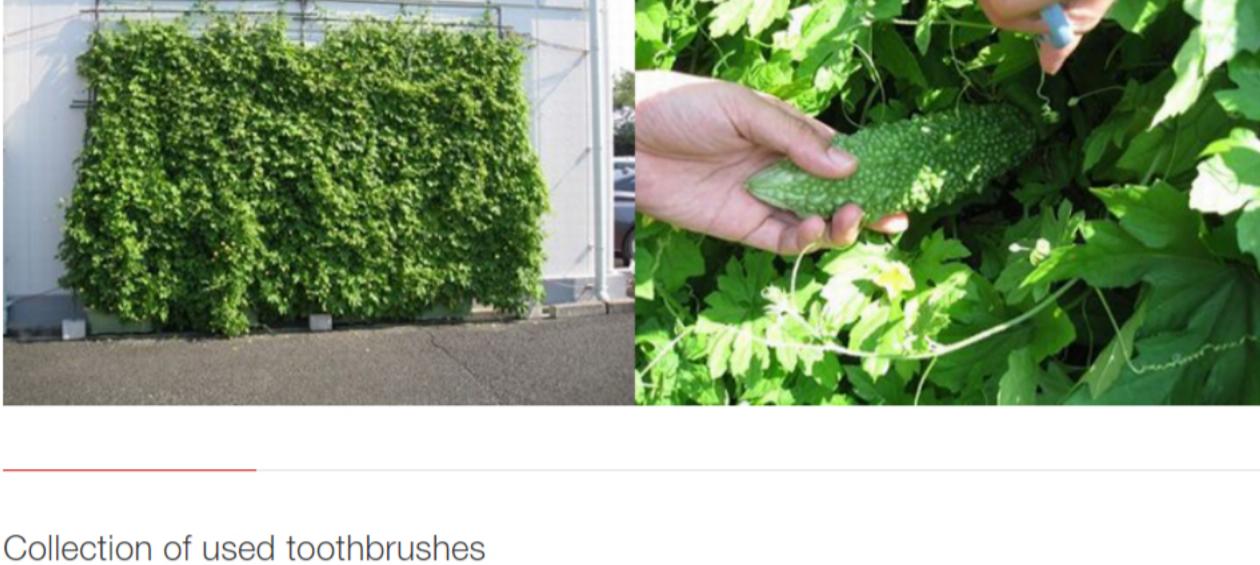
were married. To further encourage employees to grow trees at home, in October 2014 we expanded the program to include employees who enrolled a child in primary school. This program has proven valuable in raising environmental awareness among employees and their families. The photos shown here were provided by employees in commemoration of tree planting. To date, 1095 employees have applied for it since 2011.



Hamamatsu Photonics is committed to the beautification, maintenance

and management of the environment. We plant trees on the grounds of

each business location and create "green curtains" that flourish in the



summer.

#### toothbrushes. An outside organization awards us points according to the amount of toothbrushes collected by weight; these points are then

In FY2019 Hamamatsu Photonics began a program to collect used

converted into funds contributed to activities in the community. Although this program has barely started, our employees have already contributed a total of 52.5 kg of used toothbrushes.



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