

Date: September 25, 2020

Company name: Hamamatsu Photonics K.K.
Stock code: 6965 Tokyo Stock Exchange, First
Section

Representative: Akira Hiruma,
President and Chief Executive Officer

Contact: Kazuhiko Mori,
Director and General Manager of Accounting
Division.

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Hamamatsu Photonics K.K. announces Introduction of the Executive Officer System, Appointment of Executive Officers (Planned) , and Nomination of Candidates for the Director/Audit and Supervisory Board Members

As of today's date, the Board of Directors has resolved to submit for approval the following Introduction of the Executive Officer System, Appointment of Executive Officers(Planned), and Nomination of Candidates for the Director/Audit and Supervisory Board Members of the company to the Ordinary General Meeting of Shareholders of Hamamatsu Photonics K.K., to be held in December 18, 2020.

1. Reason for Introduction of the Executive Officer System

Hamamatsu Photonics K.K. will separate the business execution function from the "Board of Directors", which is responsible to both decision making and supervision of business execution, and clarify the roll of the "Board of Directors Meeting", and delegate the authority of business execution to "Executive Officers". Through these measures, we will aim to strengthen our corporate governance system and business execution system, and make flexible decision making.

2. Outline of the Executive Officer System

- (1) The appointment and discharge of Executive Officers shall be decided by resolutions in the Board of Directors Meeting.
- (2) The terms of office of Executive Officers shall be two years.
- (3) The business operations of Executive Officers are decided by the Board of Directors Meeting and Executive Officers execute them under the supervision of the Board of Directors Meeting.

3. Introduction timing for the Executive Officer System

Dec 18, 2020 (Planned)

4. Transfers of Director

(1) Newly appointed Candidate for Director

Outside Director Kazue Kurihara

(2) Resigning Directors

Director Naofumi Toriyama (scheduled to be appointed as Senior Executive Officer)

Director Kazuhiko Mori (scheduled to be appointed as Senior Executive Officer)

Director Minoru Saito (scheduled to be appointed as Senior Executive Officer)

5. Transfers of Audit and Supervisory Board Member

(1) Newly appointed Candidates for Audit and Supervisory Board Members

Standing Audit and Supervisory Board Member Michihito Suzuki

Outside Audit and Supervisory Board Member Muneo Kurauchi

(2) Resigning Audit and Supervisory Board Members

Standing Audit and Supervisory Board Member Hiroshi Mizushima

Outside Audit and Supervisory Board Member Saburo Sano

6. The Officer System after the Introduction of the Executive System and Candidates of the Director, Audit and Supervisory Member and Executive Officer (Planned)

(1) Director

Name	Position
Akira Hiruma	Representative Director and President
Kenji Suzuki	Representative Director and Vice President
Koei Yamamoto	Representative Director
Tsutomu Hara	Director
Kenji Yoshida	Director
Tadashi Maruno	Director
Takayuki Suzuki	Director
Hisaki Kato	Director
Kashiko Kodate	Outside Director
Ken Koibuchi	Outside Director
Kazue Kurihara	Outside Director (New)

(2) Audit and Supervisory Board Member

Name	Roll
Akira Utsuyama	Standing Audit and Supervisory Board Member
Michihito Suzuki	Standing Audit and Supervisory Board Member (New)
Yuji Maki	Outside Audit and Supervisory Board Member
Muneo Kurauchi	Outside Audit and Supervisory Board Member (New)

(3) Executive Officer

Name	Position	Current Roll
Akira Hiruma	Chief Executive Officer	
Kenji Suzuki	Chief Operating Officer	Division Director, Electron Tube Division
Koei Yamamoto	Senior Managing Executive Officer	Division Director, Solid State Division and Laser Promotion Division
Tsutomu Hara	Managing Executive Officer	Director, Central Research Laboratory
Kenji Yoshida	Managing Executive Officer	Director, Administration Headquarters
Tadashi Maruno	Managing Executive Officer	Division Director, System Division
Takayuki Suzuki	Managing Executive Officer	Deputy Division Director, Solid State Division
Hisaki Kato	Managing Executive Officer	Deputy Division Director, Electron Tube Division
Naofumi Toriyama	Senior Executive Officer	Division Director, Business Headquarters
Kazuhiko Mori	Senior Executive Officer	General Manager, Accounting Division
Minoru Saito	Senior Executive Officer	General Manager, Compound semiconductor Fabrication Center

Name	Position	Current Roll
Ken Nozaki	Executive Officer (New)	General Manager, President's Secretariat and General Manager, Division of Business Mentor-Bank, GSCC*
Hiroyuki Okada	Executive Officer (New)	General Manager, Division of Business Accelerator, GSCC* and General Manager, Division of Internal Venture, GSCC* and General Manager, Division of New Concept Design, GSCC*
Kazuya Suzuki	Executive Officer (New)	General Manager, Product Management Division and General Manager, Collaboration Supporting Division and General Manager, Intellectual Property Division
Koichi Nagumo	Executive Officer (New)	General Manager, General Affairs Division
Shuichi Osada	Executive Officer (New)	General Manager, Business Management and Control Division and Manager, Investor Relations Office

* Global Strategic Challenge Center

7. Brief History of Candidate for New Director

Kazue Kurihara Date of Birth: Jan 24, 1951

- Apr. 1997 Professor, Institute for Chemical Reaction Science, Tohoku University (currently Institute of Multidisciplinary Research for Advanced Materials, Tohoku University)
- Apr. 2010 Professor, Advanced Institute for Materials Research, Tohoku University
- Apr. 2016 Professor, Emeritus, Tohoku University (present)
- Apr. 2017 Professor, New Industry Creation Hatchery Center, Tohoku University (present)

8. Brief History of Candidate for New Supervisory Board Member

Michihito Suzuki Date of Birth: Jan 7, 1958

- Mar. 1980 Joined Hamamatsu Photonics K.K.
- Oct. 2010 Domestic Sales Manager, Tokyo Sales Office of Domestic Sales Division, Hamamatsu Photonics K.K.
- Oct. 2012 Chief Manager, General Affairs of Laser Business Group (currently Laser Promotion Division), Hamamatsu Photonics K.K.
- Oct. 2016 Deputy Director, Compound semiconductor Fabrication Center, Hamamatsu Photonics K.K. (present)

Muneo Kurauchi Date of Birth: Jul 17, 1954

- Apr. 1978 Joined The Bank of Tokyo, Ltd. (currently MUFG Bank, Ltd.)
- May. 2010 Managing Executive Officer, The Bank of Tokyo-Mitsubishi UFJ, Ltd. (currently MUFG Bank, Ltd.)
- May. 2012 Senior Managing Executive Officer, The Bank of Tokyo-Mitsubishi UFJ, Ltd. (currently MUFG Bank, Ltd.)
- Apr. 2014 Advisor, The Bank of Tokyo-Mitsubishi UFJ, Ltd. (currently MUFG Bank, Ltd.)