Basic Approach to Corporate Ethics and Compliance

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In order for our country to survive in the world, it is important to acquire knowledge and establish new industry by pursuing the unknown and unexplored for mankind. We should realize that there are boundless fields that are yet unknown and unexplored by mankind in which to establish new industries.

In addition, it is necessary for each employee to discover the things that only they can do, and to conduct technology development backed up by the knowledge, needs and competitive technologies necessary for building the photonics industry that we are working in. At the same time, it is necessary to take the attitude to seek out what is correct, both whole in mind and body.

In order to establish new industries, it is necessary to clearly communicate to our stakeholders the importance of new industries, and to encourage their correct understanding.

Companies are based on each employee's behavior. Each employee must pursue the unknown and unexplored through improving themselves everyday through their work, absorbing new knowledge and communicating information accurately with having responsibility, duties and recognition. In addition, we must respect human rights and strictly abide by all relevant laws and international rules in letter and spirit. Moreover, we have to cultivate a corporate culture in which every employee acts ethically as a member of society. Furthermore, we reject any relationship with groups or individuals which pursue economic interests by the use of force or fraudulent means, threaten social order and security such as organized criminal groups, or organized crime related enterprises and corporate racketeers in a resolution attitude.

We must grow and develop as a strong and trusted company, with each employee having a clear and high consciousness when following the company's corporate ethics and compliance.

We aim to contribute to society and human welfare by creating new industries through maintaining high ethical outlook each employee has and leveraging photonics technology.